

Noticing

What are advisers looking for? What should we be looking for?

Discernment for both Licensed and Ordained Ministry is based around the same seven qualities.

Love for God: A strong relationship with God which is well-nurtured and disciplined, which can sustain them through difficult times and the spiritual ups and downs of life.

Call to Ministry: An inner pull, which once tugged at by others, cannot be put to bed; a call which is echoed by others; a call which is rooted in Anglicanism and finds joy in public ministry.

Love for People: A capacity to build collaborative relationships with those who are different from them; an ability to negotiate conflict; a willingness to engage with those on the edges of society; an ability to empathise and understand the perception of others; experience of maintaining good boundaries in personal, pastoral and professional contexts.

Wisdom: An ability to learn and reflect; a desire to foster and promote safe communities, to enable others in leadership, to take appropriate risks; a deep understanding and awareness of the self.

Fruitfulness: Experience of some aspects of ministerial life, including engagement with young people, leading services and groups, teaching, and pastoral care; a capacity to do this over the long haul.

Potential: A willingness to embrace change in oneself and in one's circumstance; a willingness to lead the church through change.

Trustworthiness: A life of integrity; an ability to live under authority, to see oneself as part of the wider ministry of the Church; an understanding of good governance.