



GRANTA
DEANERY
Diocese of Ely
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Working together to show the love of Christ to the Granta area

Role Description & Person Specification

Volunteer Chaplain – Babraham Research Campus (BRC)

Role Overview

The Granta Deanery (Diocese of Ely) is developing chaplaincy to the scientific communities of our local science and innovation parks. This is an aspirational and developing ministry, rooted in Christian presence, reflection, and care, and offered to people of all faiths and none.

We now seek a **volunteer chaplain** to serve **two days per week at the Babraham Research Campus (BRC)**. The chaplain will sustain and extend the ministry that has already begun through initiatives such as *Wednesday@* (a weekly reflective space currently held at St Peter's Church, Babraham), while also supporting the wider Deanery vision of chaplaincy to other science parks.

Key Duties

- **Babraham Research Campus Focus:**
 - Be a visible, trusted presence at BRC two days a week.
 - Sustain and grow *Wednesday@*, a reflective, relational space for staff and visitors. (day negotiable)
 - Build relationships with staff, researchers, HR and wellbeing teams at BRC.
 - Offer pastoral support and a non-judgemental listening ear.
- **Spiritual and Emotional Support:**
 - Provide space for reflection, prayer, and ethical conversation when invited.
 - Signpost to further support or local churches where appropriate.
 - Engage inclusively with people of all faiths and none.

- **Deanery Connections:**
 - Support connections with local churches, their incumbents, churchwardens and congregations.
 - Participate in the Science Parks Chaplaincy Oversight Group, helping shape the vision for wider chaplaincy across the Deanery.
 - Share learning from BRC to support possible future chaplaincy at other campuses.
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Person Specification

Essential

- A Christian (lay or ordained) with a mature, prayerful faith.
- Strong pastoral skills: empathy, discretion, good listener.
- Ability to engage respectfully with those of all beliefs or none.
- Commitment to the **Church of England's safeguarding policies**.
- Willingness to follow site rules and confidentiality agreements.
- Self-motivated and resilient in a pioneering role.

Desirable

- Experience of chaplaincy, pastoral ministry, or counselling.
 - Familiarity with scientific or academic research environments.
 - Training in pastoral care, mental health awareness, or wellbeing.
 - Ability to collaborate with volunteers and colleagues.
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Support & Accountability

- **Line manager:** Incumbent of Sawston & Babraham (or nominee).
 - **Oversight:** Science Parks Chaplaincy Oversight Group (chaired by the Rural Dean).
 - **Licence:** If lay, a Bishop's Licence as Lay Worker will be sought after appointment.
 - **Hub:** St Peter's Church, Babraham, adjacent to the BRC.
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Terms

- **Volunteer role:** Two days per week at BRC (days negotiable, review after 6 months).
- **Expenses:** Reasonable travel and out-of-pocket expenses reimbursed.
- **Safeguarding:** Role subject to DBS check and Church of England safer recruitment.
- **Duration:** Initial 6 months (probation), renewable by agreement.
- **Wider aspiration:** The chaplain will be invited to contribute to the Deanery's growing chaplaincy strategy for other science and innovation parks.