

DIOCESE OF ELY

SAFEGUARDING NEWSLETTER

JANUARY 2025

Safeguarding Department

Etheldreda House

206 Lancaster Way Business
Park, Witchford Ely CB6 3NX

Duty Phone: 01353 652747

www.elydiocese.org/safeguarding



The Church of England
Diocese of Ely

Diocese of Ely Safeguarding Newsletter

Welcome to the Diocese of Ely Safeguarding Newsletter.

A quarterly publication produced by the Diocese of Ely Safeguarding Department to help advise and guide our parishes and church leaders on a range of safeguarding related matters.

Remember, you can contact the team and find a range of supporting materials on the [Diocese of Ely Safeguarding pages of the website by clicking here.](#)

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Parish Safeguarding Officer Network and Training meeting

The date of the next meeting is Monday 27 January, starting at 10am.

Lisa Pearson, Assistant Diocesan Safeguarding Adviser and Cathedral Safeguarding Adviser will deliver a presentation on Managing Risk in a Church Context.

The presentation will provide an insight into how risk is identified and managed within the church context, grooming behaviours and the role of reference group members in relation to supporting a parish Church Safety Plan.

Please confirm your attendance by booking via the [Diocesan Training Portal](#)

Learning and Development Framework

The latest version of the *Safeguarding Learning and Development Framework* was approved by General Synod in July 2024.

The contents of the original 50-page document have been added to the [Church of England website](#), and it came into force on 1 January 2025.

Graeme Pringle from Clearly Simpler, (Parish Safeguarding Dashboards and Hubs) has condensed everything of relevance to a parish into just **six pages...**

<https://www.safeguardingdashboards.org.uk/safeguarding-training>

These six pages also contain:

- An explanation as to why each Safeguarding Pathway is important.
- Additional notes of clarification that have been agreed with Lisa Clarke (the author of the Framework)
- A quick summary of any changes in the requirements

Spiritual Abuse Webinars provided by Replenished



Replenished has planned some introductory webinars between February and April 2025

These lunchtime webinars are likely to fill quickly. They are free but with the option to donate. Please click on the following link to view the webinars available [Replenished Webinars](#)

Topics include:

- Introduction to Spiritual Abuse
- Impact of Spiritual Abuse
- Providing Quality Support: Welcoming Survivors Well, Key Principles, Supporting through Safeguarding.
- Creating Healthy Faith Cultures and Reflecting on Social Power and Influence and using this well.

Making safeguarding Referrals to the Safeguarding Team

Making Safeguarding Referrals - Please call the Safeguarding Duty Messaging Service: **01353 652747**

When making a referral by calling the Safeguarding Duty Message Service, please leave a message with your name, telephone number and a brief explanation of the reason for your call. The team member on duty will be alerted to your message and will call you back to discuss your safeguarding referral, offering professional advice and support and together with you agree a plan to manage the next steps.

In a safeguarding emergency please contact the Police on 999

Out of hours: To report a safeguarding concern when the Diocesan Office is closed, or when Diocesan Safeguarding Team members are unavailable, you can call the **Safeguarding Duty Telephone Number: 01353 652747**, which will forward your call to our partners at the '[thirtyone:eight](#)' Helpline. Let them know that you are calling from the Diocese of Ely. (Please note that the Helpline is not available between Midnight and 7.00am.)

It is really important you use the Duty Phone number rather than ringing a Diocesan Safeguarding Adviser either direct by telephone or e-mail to ensure a prompt response. There are times when the Safeguarding Advisers are either attending meetings, delivering training or on annual leave and therefore a response might not be received on the same day or week.

The Safeguarding Advisers run a Duty System so the Duty phone is monitored and call responded to as soon as possible.

Bishop's Garden Party and Evensong for Parish Safeguarding Officers



Bishop Dagmar, Acting Bishop of Ely, will host this year's garden party for Parish Safeguarding Officers, and their

guest. The Garden Party will be held in the Bishop of Ely's garden following the Evensong service on Wednesday 11 June at 5.30pm. Invitation will sent out shortly.

Safeguarding Team Departures

For personal and family reasons, our Diocesan Safeguarding Adviser, Rebecca Boswell, has resigned and will leave us mid-March when we will say farewell. We are indebted to her for steering us through the complex matters of Safeguarding for the last nine years. Work on recruitment has begun, in cooperation with the National Safeguarding Team and the Regional Safeguarding Lead for the Eastern Region.

Please be assured the remaining members of the Safeguarding Team will continue to provide advice, support and training as normal.

StreetLink

[StreetLink](#) is a platform that connects people rough sleeping in England and Wales to support provided by local authorities and charities. This includes anyone who is sleeping outside, preparing to bed down, or sleeping somewhere not designed for habitation, such as a car. To make these connections, the platform relies on alerts submitted by members of the public and people sleeping rough.



Safeguarding Contact Details Listed on Parish Websites

Please ensure your parish website only provides the Duty phone number as a means to make referrals to the Safeguarding Team. Your website should not provide contact details for individual Diocesan Safeguarding Team members.

New Way to Access the Leadership Training Module

Although the Safeguarding Team are still delivering this module via Zoom or face to face at Etheldreda House the booking system and the completion of the pre course work and final task for the Leadership as all administered via the [Church of England Safeguarding Training portal](#).

Guidance on how to access the course can be found on the Safeguarding pages of the [Diocesan website](#)

Future Developments and Projects

The Parish Safeguarding Handbook is due to be updated during 2025. Although the information relating to the Safer Recruitment and People Management and Safeguarding Training information is out of date the other sections are still relevant and provides very useful information. All current policies and practice guidance document can be found in the [Safeguarding E-manual on the Church of England website](#)

Team Around the Parish. The Safeguarding Team are looking at additional ways to support PSOs and Parishes. Members of the Safeguarding Team have been working with the



Mission and Ministry Department in developing a scheme call Team around the Parish. This will be a scheme to support parish where there may be multi department involvement looking to work collaboratively rather than having a number of separate interventions and providing the support tailors to potentially a number of issues within one parish.

PSO Peer Support at Deanery Level. The benefit of the peer support groups would be to Get fresh ideas, gain a different perspective, share tips and resources, access new information, and build confidence.

Contact the Team

Safeguarding Cases and Incidents

New concerns via the Duty Phone
01353 652747

Diocesan Safeguarding Adviser

Rebecca Boswell,
 Email: rebecca.boswell@elydiocese.org,
 Telephone number: 01353 652731,
 Mobile Number: 07904 487912,
 Hours of work 9am-5pm Monday to Friday

Assistant Diocesan Safeguarding Adviser

Sharon Gage (part-time),
 Email sharon.gage@elydiocese.org,
 Telephone number: 01353 652706,
 Mobile Number: 07507 741295,
 Hours of work 9.30am -2.30pm Monday to Thursday

Assistant Diocesan Safeguarding Adviser

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 Telephone number: 01353 652738,
 Mobile Number: 07990 581267,
 Hours of work 9am-5pm Monday, Tuesday, Wednesday and Friday

Training, Criminal Record Checks (DBS) and Parish Safeguarding Officer Support

Diocesan Safeguarding Officer

Sarah King,
 E-mail: sarah.king@elydiocese.org,
 Telephone number: 01353 652735,
 Mobile Number: 0777 666 1798,
 Hours of work 9am-5pm Monday to Friday

Safeguarding Administrative Support - DBS checks

Jackie Williamson (part-time),
 E-mail: safeguardadmin@elydiocese.org,
 Telephone number: 01353 652721,
 Hours of work 9am-5pm Tuesday and Wednesday

Safeguarding Administrative Support - Training

Kelly Nott (part-time),
 E-mail: safeguarding.training@elydiocese.org,
 Telephone number: 01353 652744,
 Hours of work 10am-2pm Monday to Friday

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In this Edition

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- New Member of the Safeguarding Team
- Evensong and Bishop's Garden Party
- Duty Phone, Parish Websites and Notice Boards
- Making Safeguarding Referrals
- New PCC members
- Safeguarding Drop-in Sessions
- Parish Safeguarding Dashboards and Hubs
- Training - Accessing the Portal and Training for PSOs

PSO meeting and Speaker 23 April 2025

The next PSO meeting will be held via Zoom at 10am on 23 April. We again are lucky enough to have an outside speaker joining us. Christine Jones is the Learning and Development Manager for Safeguarding Adults, Cambridgeshire County Council. One of her main responsibilities is to ensure our Social Work practitioners are supported to carry out efficient and effective section 42 enquiries using the legislative, statutory and local guidance guidelines.

Christine will give a short talk around exploring confidential information sharing, the importance of consent and what this means in relation to safeguarding adults, capacity, defining when an

adult would be deemed an adult without care and support needs and what would be Cambridgeshire County Council Adult Social Care, responsibilities would be in these situations.

New Member of the Safeguarding Team

We are very pleased to be able to welcome Jacqueline Jugg to our Team and will let her introduce herself to you.



"I joined the team as an Assistant Diocesan Safeguarding Advisor on 5th March 2025. My working hours are Wednesdays, Thursdays, and Fridays from 9 am to 5 pm. I am a retired Cambridgeshire Police Detective, having retired in March 2020 after 30 years of service. Throughout my career, I specialised in safeguarding roles, including investigating allegations of child abuse, serious sexual offences, and the protection of vulnerable adults. I also hold a Police Trainers Certificate and spent five years training officers in these areas, as well as interviewing vulnerable victims and witnesses and performing family liaison roles. I concluded my service by managing registered sex offenders in the community. After retiring, I

worked on a self-employed basis for Embrace Child Victims of Crime, a national charity based in Peterborough. At Embrace, I developed and delivered safeguarding training and served as one of three designated safeguarding officers"

Evensong and Bishop's Garden Party 11 June 2025

We look forward to seeing you at this year's garden party for Parish Safeguarding Officers and their guests. The Garden Party will be held in the Bishop of Ely's Garden following the Evensong service on Wednesday, 11 June at 5:30 pm. If you haven't already replied to the invitation, please do so as soon as possible for catering purposes.



This year, access to the garden will be from the south side of the Cathedral via the Rose Garden Gate, as the Bishop's House is undergoing significant building work. There will be no access from the Gallery, nor will there be

any parking facilities. For those with restricted mobility, please make prior arrangements with the Bishop's office to secure parking through the cathedral.

Duty Phone, Parish Website and Notice Board Posters

Please check that your parish website and noticeboard posters display the correct information for raising safeguarding concerns or making referrals to the Safeguarding Team. We have noticed that some websites list either Sarah King or Rebecca Boswell's emails and telephone numbers. Please note that Sarah does not handle this area of work, and Rebecca no longer works for the diocese. The following text can be used on your websites:

Making Safeguarding Referrals

Please call the Safeguarding Duty Messaging Service: 01353 652747

- When making a referral by calling the Safeguarding Duty Messaging Service, please leave a message with your name, telephone number, and a brief explanation of the reason for your call. The team member on duty will be alerted to your message and will call you back to discuss your safeguarding referral, offering professional advice and support, and together with you, agree on a plan to manage the next steps.
- In a safeguarding emergency, please contact the Police on 999.
- Out of hours: To report a safeguarding concern when the Diocesan Office is closed, or when Diocesan Safeguarding Team members are unavailable, you can call the Safeguarding Duty Telephone Number: 01353 652747, which will forward your call to our partners at the 'thirtyone:eight' Helpline. Let them know that you are calling from the Diocese of Ely. (Please note that the Helpline is not available between Midnight and 7:00 am.)

Your notice board posters should only display the Duty phone number rather than individual Safeguarding Team members. The Promoting a Safer Church poster already has this number printed on it. We can send copies of this poster to you if you need to update it.

Please note that Rebecca's email address has now been closed, so please do not use it in the future as you risk your email not being answered.

New PCC Members

With APCMs and elections for PCC members happening around this time of year, it would be very useful to show the [Charity Commission](https://www.charitycommission.gov.uk/)

[Safeguarding Video](#) to help new and existing PCC members understand their safeguarding responsibilities as Trustees of a charity.

Safeguarding Drop-in Sessions

From the end of May, we will be holding Drop-in sessions every other month. However, please be assured that if you have any queries (other than safeguarding concerns), you can contact the Safeguarding Team at any time. You do not need to wait until the Drop-in session or PSO meetings. You can find our contact details on our website under "[Contact the Team.](#)"

Parish Safeguarding Dashboards and Hubs



On 1st May, Clearly Simpler will be activating the light for the Raising Awareness of Domestic Abuse module to reflect the

requirements for anyone (volunteers and employees) working with children, young people, or vulnerable adults, including Bishops Visitors and Pastoral Visitors, to complete this module.

Dashboard Survey

Clearly Simpler is always looking for ways to improve the Dashboard and Hub to make safeguarding administration simpler for everyone. In May, Clearly Simpler will be sending out a survey for completion by PSOs to help them make further improvements and

address any issues highlighted in your responses.

Training – Accessing the portal and Training for PSOs

It has come to our attention that some people have struggled to access the dates and pre-course work for the Leadership modules. The Leadership modules dates, booking information and course work is now all administered via the Church of England Safeguarding Training Portal.



Welcome to the Church of England National Safeguarding Team's online learning portal.

To help people navigate the system we have created an [information page providing a step by step guide for using the system](#). If anyone continues to have logging in issue they need to contact the Training Portal helpdesk via the following e-mail address elearning@mail.safeguardingtraining.cofeportal.org.

Training requirements for Parish Safeguarding Officers.

We kindly request all Parish Safeguarding Officers (PSOs) to ensure their training is up to date. We deeply appreciate the significant role that Safeguarding Officers play in their parishes and are grateful for their dedication. To effectively encourage volunteers to complete the necessary training for their roles, it is crucial that PSOs themselves demonstrate a commitment to maintaining current training standards.

Contact the Team

Safeguarding Cases and Incidents

HEAD OF SAFEGUARDING - VACANT

ASSISTANT DIOCESAN
SAFEGUARDING ADVISER

Sharon Gage (part-time),
Email: sharon.gage@elydiocese.org,
Telephone number: 01353 652706,
Mobile Number: 07507 741295,
Hours of work 9.30am -2.30pm Monday to
Thursday

ASSISTANT DIOCESAN
SAFEGUARDING ADVISER

Lisa Pearson (part-time),
Email: lisa.pearson@elydiocese.org,
Telephone number: 01353 652738,
Mobile Number: 07990 581267,
Hours of work 9am-5pm Monday, Tuesday,
Wednesday and Friday

ASSISTANT DIOCESAN
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Jacqueline Jugg (part-time),
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Hours of work 9.00am -5pm Wednesday,
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Training, Criminal Record Checks (DBS) and Parish Safeguarding Officer Support

DIOCESAN SAFEGUARDING OFFICER

Sarah King,
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SAFEGUARDING ADMINISTRATIVE
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Jackie Williamson (part-time),
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Telephone number: 01353 652721,
Hours of work 9am-5pm Tuesday and
Wednesday

SAFEGUARDING ADMINISTRATIVE
SUPPORT - TRAINING

Kelly Nott (part-time),
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Telephone number: 01353 652744,
Hours of work 10am-2pm Monday to Friday

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PSO meeting 9 July at 10 am

We are delighted to announce our speaker for the meeting is Jo Fowler, the Regional Safeguarding Lead for East Anglia within the National Safeguarding Team. Jo joined us after a long career in the Probation Service six months ago. Her role focuses on enhancing safeguarding practices across the region by supervising diocesan and cathedral safeguarding officers, supporting the implementation of national standards, and helping Church bodies respond to audit findings. She also leads a Regional Safeguarding Network to promote collaboration and best practice.

If you haven't booked to attend yet please do so via this link
<https://elydatabase.org/events/safeguarding>

Safeguarding Referrals - Imminent Threat

Recently, several referrals have been made to the duty phone regarding situations that posed an imminent threat to church staff and the congregation. In cases of safeguarding emergencies, the police must be contacted immediately via 999.

Two incidents have been reported involving individuals either possessing or claiming to possess a firearm. Both cases presented a direct and imminent danger to church staff and the congregation—circumstances in which contacting the police via 999 was necessary.

When an incident of such a nature is reported to the Police the caller will be provided with an incident number that should be added to the log of concern and then referred into the Diocesan Safeguarding team via the process outlined below.

- When making a referral by calling the Safeguarding Duty Message Service, please leave a message with your name, telephone number and a brief explanation of the reason for your call.

The team member on duty will be alerted to your message and will call you back to discuss your safeguarding referral, offering professional advice and support and together with you agree a plan to manage the next steps.

- **In a safeguarding emergency please contact the Police on 999**

Out of hours: To report a safeguarding concern when the Diocesan Office is closed, or when Diocesan Safeguarding Team members are unavailable, you can call the **Safeguarding Duty Telephone Number: 01353 652747**, which will forward your call to our partners at the '[thirtyone:eight](#)' Helpline. Let them know that you are calling from the Diocese of Ely. (Please note that the Helpline is not available between Midnight and 7.00am.)

All emergency and non emergency concerns and allegations must be recorded and discussed with the DSA within 24 hours of receiving the information or as soon as the information becomes known and not left until the end of the day. The Safeguarding Team transfer the duty phone over to Thirtyone:eight at 5pm when they are due to finish work.

Slow reporting could lead to increased risk for the parties involved.

Head of Safeguarding – Sarah Kennedy

We look forward to welcoming Sarah Kennedy as the Head of Safeguarding on the 7 July.

We hope Sarah will be able to join us for our meeting on 9 July briefly to introduce herself.

Growing Younger Newsletter

Read the Summer 2025 edition of our [Growing Younger Newsletter](#) to hear about all things Children, Youth and Families, with information on resources, news, training, and opportunities for networking. Sign up to receive future newsletters here: elydiocese.org/subscribe-growing-younger-newsletter hear about all things Children, Youth and Families, with information on resources, news, training, and opportunities for networking. Sign up to receive future newsletters here: elydiocese.org/subscribe-growing-younger-newsletter

Multi Agency Safeguarding Training – Cambridgeshire and Peterborough



The Cambridgeshire and Peterborough Safeguarding Partnership Board is committed to providing an effective training program to all agencies across Cambridgeshire. Research has shown that multi-agency training is highly effective in helping professionals understand their respective roles and responsibilities, the procedures of each agency involved in safeguarding children and adults at risk, and in developing a shared understanding of assessment and decision-making practices. This training is **free** to those working in parishes. A list of training currently available can be found on their website. [Cambridge and Peterborough Multi Agency Training](#)

Professional Curiosity - Multi Agency Safeguarding Training Workshops

A new perspective on professional curiosity and how to enable it in practice

Professional curiosity is a phrase that we often use repeatedly throughout our safeguarding work with children, families and adults at risk. Using a narrative inquiry approach, new research, provides an illuminating perspective as to what the phrase actually means to safeguarding professionals and how we enable it within our practice.

The Cambridgeshire and Peterborough Safeguarding Children's Partnership Boards and Cambridgeshire and Peterborough Safeguarding Adults Boards are proud to present two workshops on professional curiosity based on the findings of recent doctoral research undertaken within our local area.

Workshops include:

Workshop One : What is Professional Curiosity in everyday safeguarding practice?

Workshop Two : What enables our Professional Curiosity in everyday safeguarding practice?

Please log in to your [Me Learning](#) account to book on to the Professional Curiosity Workshops.

To create an account, please use the following link <https://app.melearning.co.uk/>
If you already have an account but need access to our workspace, please complete the following form <https://forms.office.com/e/vEEa6i7Le6>

If you have any trouble registering, please email safeguardingboardstraining@cambridgeshire.gov.uk.

Parish Safeguarding Officers Evensong and Garden Party

Approximately 60 Parish Safeguarding Officers attended Evensong followed by the Bishop's Garden party on 11 June. It was fantastic to see familiar faces and to meet new Parish Safeguarding Officers.



Farewell to the Parish Safeguarding Handbook

Important policy update

By agreement with the National Safeguarding Steering Group, please be aware the following documents have been removed from the Church of England website and are no longer to be used:

- Parish Safeguarding Handbook
- Promoting a Safer Church (2017)
- Protecting all God's Children (2019)
- Promoting a Safe Church (2006)



Any further updates will be forwarded as currently this is all the information we have.

Spiritual Abuse Video

This video has been co-produced with survivors and experts in the field of spiritual abuse. It is designed to provide an introduction to the issues and provide some real life examples of how spiritual abuse can occur. The aim is to encourage conversations amongst church bodies, and reflection about their own cultures. This video can be challenging to watch and listen to. Sources of support are on screen at the end of the video, or you can access them [here](#).

[Section 4.2: Spiritual Abuse | The Church of England](#)

Another Safeguarding Team Update.....

Sarah King will be going into hospital for an operation on 26 June and off work for approximately 6 weeks thereafter. The other members of the Safeguarding Team will be monitoring Sarah's e-mails.

Contact the Team

Safeguarding Cases and Incidents

ASSISTANT DIOCESAN
SAFEGUARDING ADVISER
Sharon Gage (part-time),
Email sharon.gage@elydiocese.org,
Telephone number: 01353 652706,
Mobile Number: 07507 741295,
Hours of work 9.30am -2.30pm Monday to Thursday

ASSISTANT DIOCESAN
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Lisa Pearson (part-time),
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Mobile Number: 07990 581267,
Hours of work 9am-5pm Monday, Tuesday, Wednesday and Friday

ASSISTANT DIOCESAN
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Hours of work: 9am-5pm Wednesday to Friday

Training, Criminal Record Checks (DBS) and Parish Safeguarding Officer Support

DIOCESAN SAFEGUARDING TRAINING
AND PARISH SUPPORT CO-
ORDINATOR
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Mobile Number: 0777 666 1798,
Hours of work 9am-5pm Monday to Friday

SAFEGUARDING ADMINISTRATIVE
SUPPORT - DBS CHECKS
Jackie Williamson (part-time),
E-mail: safeguardadmin@elydiocese.org,
Telephone number: 01353 652721,
Hours of work 9am-5pm Tuesday and Wednesday

SAFEGUARDING ADMINISTRATIVE
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Kelly Nott (part-time),
E-mail: safeguarding.training@elydiocese.org,
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PSO Meeting 7 October 2025

We are delighted to welcome Lisa Clarke, National Safeguarding Learning and Development Manager, as our speaker for the meeting. Lisa will give some updates from the National Safeguarding Team regarding the new Raising Awareness of Domestic Abuse training, Managing Safeguarding Concerns and Allegations and the Parish Safeguarding Toolkit. Lisa will also take any questions you may have.

Safeguarding Sunday – a message from Thirtyone:eight

We're excited to let you know that Thirtyone:eight's annual safeguarding awareness campaign has launched today! This year, Safeguarding Sunday is on 16th November - and the theme is **Action Speaks Louder**.

To help with planning, from today, churches can register to take part in the campaign and download a wealth of resources, (co-produced with Roots, 4Front Theatre, and Loud Fence) to help them run a service (or part of one). There is also a communications pack to help denominations and churches share with their members that they are taking part.

Please can I ask that you let your churches and denominations know about this campaign? Last year over 5000 churches took part, this year we want to see even more churches commit to taking action on safeguarding. I have attached the comms pack, which has a template email you can use, if that is helpful, or feel free to pass to your communications teams, as there are

press releases, social media graphics and slide deck templates to use too.

Additionally:

- You can read more about the vision and purpose of the campaign here.
- You can register to take part and get your resources here.

Thank you for your support with this campaign. The feedback we get each year is incredible. People who have made first-time disclosures and got support, churches who get more willing volunteers and safeguarding leads who feel understood and validated in their roles. And most importantly, whole congregations are learning that safeguarding is everyone's responsibility, which in turn creates safer places for all.



You can download the information pack [here](#).

Out of School Settings Safeguarding

Out-of-School Settings Safeguarding – Extension to consultation

Parish Safeguarding. The Department for Education is calling for evidence to help shape future safeguarding policy for the Out-of-School Settings (OOSS) sector. This

includes providers such as tuition centres, sports and arts clubs, youth groups (e.g. Scouts and Brownies), holiday camps/activity centres, and faith-based education settings: **Out-of-School Settings Safeguarding: Call for evidence - Department for Education - Citizen Space**. 31:8 have produced a helpful briefing document ([attached](#)). Please do circulate this widely within your networks in order that those most impacted can have their say. Closing date is now **21st September**.



Parish Safeguarding Handbook - Update

Rather than redrafting and updating the Parish Safeguarding Handbook the National Safeguarding Team are developing a Parish Safeguarding Toolkit. There are already existing resources that have been uploaded to a new **Parish Safeguarding Resources** Page, and we are hoping the next set of documents will be going through a consultation process in the next few weeks, and will then be uploaded. We are aiming that most of the new and revised documents and resources will be uploaded by January, however, this is not a static document in the way the Handbook was. It will continually be added



to, revised and improved according to need and feedback on an ongoing basis. We will continue to update here as new resources are added.

Parish Safeguarding Hub – Service Agreement

From 15 September you will have noticed the Parish Hubs displayed the following message

Please accept the Service Agreement

Following a consultation with all participating dioceses, the Service Agreement sets out the responsibilities of both the provider and the users of a Safeguarding Hub.

It must be accepted by an authorised Hub Owner on behalf of the PCC before 1st December, 2025.

For more information, please go to **Hub Settings** and then **Service Agreement** at the bottom of this page.

All Hub Owners, Should also have received an e-mail with the following link
<https://www.safeguardinghubs.org.uk/service-e-agreement>

From Monday 15 September, any parish that wants to start using their *Safeguarding Hub* must accept the *Service Agreement* first.

Existing Hubs will work as normal, but a reminder will be sent to any Hub Owners that have not yet accepted the *Service Agreement*. On **31 October**.

On **1 December**, a further reminder will be sent to any Hub Owners that have still not accepted the *Service Agreement*. Access to their Hub will be temporarily suspended, but it will be restored as soon as the *Service Agreement* has been accepted.

Once a parish has accepted the *Service Agreement*, they will be asked to answer the following question...

Allow your Diocesan Safeguarding Team to view this Hub?

☐ Yes (recommended)

☐ No

☒ Not sure

The Diocesan Bishop has a legal obligation to ensure that the diocese has arrangements in place to monitor and support safeguarding arrangements in parishes.

A parish can help the Bishop to fulfil this obligation by allowing the Diocesan Safeguarding Team to view their Hub. In particular, it enables them to:

- To provide system support
- To provide safeguarding advice
- To audit safeguarding records

[Read more](#)

Update on the Ineqe Audit

The Purpose of the INEQE Audit Programme

- The purpose of these audits is to make sure dioceses, cathedrals and palaces are doing all they can to create environments where everyone feels safe, valued and respected.
- It's a chance for us to shine a light on what's working, spot any gaps, and strengthen how we safeguard everyone across the diocese and cathedral communities.
- Think of it as a safeguarding health check—with a big dose of collaboration and reflection!

The Diocese of Ely Timeline

- October 2025 – Information gathering and surveys
- On-site visit – 2nd - 6th February 2026
- One to one discussions
- Focus groups

Key audit dates and times will be shared on the diocesan website when available.

What happens next: What we need from you!

We are encouraging those parishes who have not yet engaged in the dashboard to do so as this is what INEQE will look at to

ensure our parishes are compliant with the national standards. For support with getting the dashboard operational contact a member of the safeguarding team.

Ensure those within your Parish have the appropriate training and that your safer recruitment processes are robust and consistent.

In the next few months we will likely call on you for support in preparation the pre-audit evidence and in particular examples of good practice in relation to the five standards. Please help with this as best you can!

As part of the audit process, the team from INEQE Safeguarding Group would like to engage with a wide spectrum of individuals from dioceses, parishes and cathedral communities through online surveys. These surveys will act as a mechanism through which individuals can comment on matters relevant to the audit's focus. Participation in the surveys is optional. The surveys are both anonymous (the audit team are not seeking to identify individuals) and confidential (individuals will not be identified in INEQE's report). The purpose of the surveys is to enable the audit team to conduct a wider analysis of practice across Church bodies and give individuals the opportunity to contribute to the audit.

No one from the Church of England or other body will be provided with or have access to the survey responses.

Have your say! It's important for as many voices as possible to be represented, so that the auditors gain a true picture of the safeguarding culture in our diocese.

- There will be various opportunities for people across the diocese to

engage and participate in the audit process whether through completing questionnaires that will be circulated prior to the audit visit or participating in focus groups discussions.

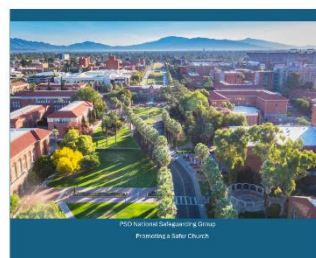
- Therefore, please save the dates 2-6th February 2026. You will not be required to be free for the whole three days; however, we do not as yet have the timetable - watch this space and please hold these dates for now.

Thank you to everyone in advance for contributing any time, information, and commitment to this important work.

PSO Welcome Pack



INFORMATION AND
WELCOME PACK
PARISH SAFEGUARDING
AUGUST 2025



The work of overseeing safeguarding is one of the most supportive and important tasks undertaken by the Parochial Church Council (PCC). In this work we demonstrate safe

caring for one another, and our commitment to the flourishing of all in a tangible way. The Parish Safeguarding Officer (PSO) does not need to be a member of the PCC but is the point of contact to champion safeguarding in the parish on behalf of the PCC. When we say safeguarding is the responsibility of everyone in your parish, that's because it is a shared responsibility where we each play a small but significant part. No one should

feel alone or overwhelmed with the ministry of safeguarding in our communities.

For this reason, the National Safeguarding Team have designed a welcome pack to be used by PSOs, incumbents, PCCs and the whole Church community as appropriate and have tried to make clear the ways in which responsibilities are shared amongst these roles. As Parish Safeguarding Officer (PSO) you may at times feel unsure about your role and it is our hope that this pack will help give you confidence and resources to allay your uncertainty.

A copy of the pack should have arrived with this newsletter. However, if you have not received a copy please contact Sarah King. sarah.king@elydiocese.org

Raise your Roar with Roarry - Thirtyone:eight Children's Resources



What is 'Raise Your Roar With Roarry'? 'Raise your roar with Roarry' is a safeguarding resource

designed to equip and empower primary-age children to speak up about their concerns.

It's estimated that as many as 1 in 5 children will experience at least one type of abuse in childhood, but many children don't tell anyone about it because they are unsure how to say it and who to tell.

Children need to know that they can, and should, speak up when they feel worried,

frightened, or unsure about something, know who they can speak to, and that they will be listened to and believed. These are important lessons for children to learn, and all settings should include this teaching as part of raising awareness around safeguarding.

We know that talking to children about safeguarding issues can feel daunting. Raise your Roar has been specifically designed to help children's leaders confidently address issues of emotions, harm and abuse with children within a faith-based setting.

Contact the Team

Safeguarding Cases and Incidents

HEAD OF SAFEGUARDING:

Sarah Kennedy

Email: sarah.kennedy@elydiocese.org

Telephone: 01353 652745

Mobile: 07904 487912

Hours of work 9am-5pm Monday to Friday

ASSISTANT DIOCESAN SAFEGUARDING ADVISER

Sharon Gage (part-time)

Email sharon.gage@elydiocese.org

Telephone number: 01353 652706

Mobile Number: 07507 741295

Hours of work 9.30am -2.30pm Monday

Wednesday and Thursday, 9.30 to 5pm on Tuesday

ASSISTANT DIOCESAN SAFEGUARDING ADVISER

Lisa Pearson (part-time)

Email: lisa.pearson@elydiocese.org

Telephone number: 01353 652738

Mobile Number: 07990 581267

Hours of work 9am-5pm Monday, Tuesday, Wednesday and Friday



ASSISTANT DIOCESAN SAFEGUARDING
ADVISER:

Jacqueline Jugg (part time)

E-mail: jacqueline.jugg@elydiocese.org

Telephone: 01353 652731 Mobile: 07946
222115

Hours of work 9am-5pm Wednesday to Friday

**Training, Criminal Record Checks (DBS) and
Parish Safeguarding Officer Support**

DIOCESAN SAFEGUARDING OFFICER

Sarah King

E-mail: sarah.king@elydiocese.org

Telephone number: 01353 652735

Mobile Number: 0777 666 1798

Hours of work 9am-5pm Monday to Friday

SAFEGUARDING ADMINISTRATIVE
SUPPORT - DBS CHECKS

Jackie Williamson (part-time)

E-mail: safeguardadmin@elydiocese.org

Telephone number: 01353 652721

Hours of work 9am-5pm Tuesday and
Wednesday

SAFEGUARDING ADMINISTRATIVE
SUPPORT - TRAINING

Kelly Nott (part-time)

E-mail: safeguarding.training@elydiocese.org

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