



# Diocesan Synod

## 5 March 2022



# Opening Worship

## Diocesan Synod

5 March 2022

# Introduction

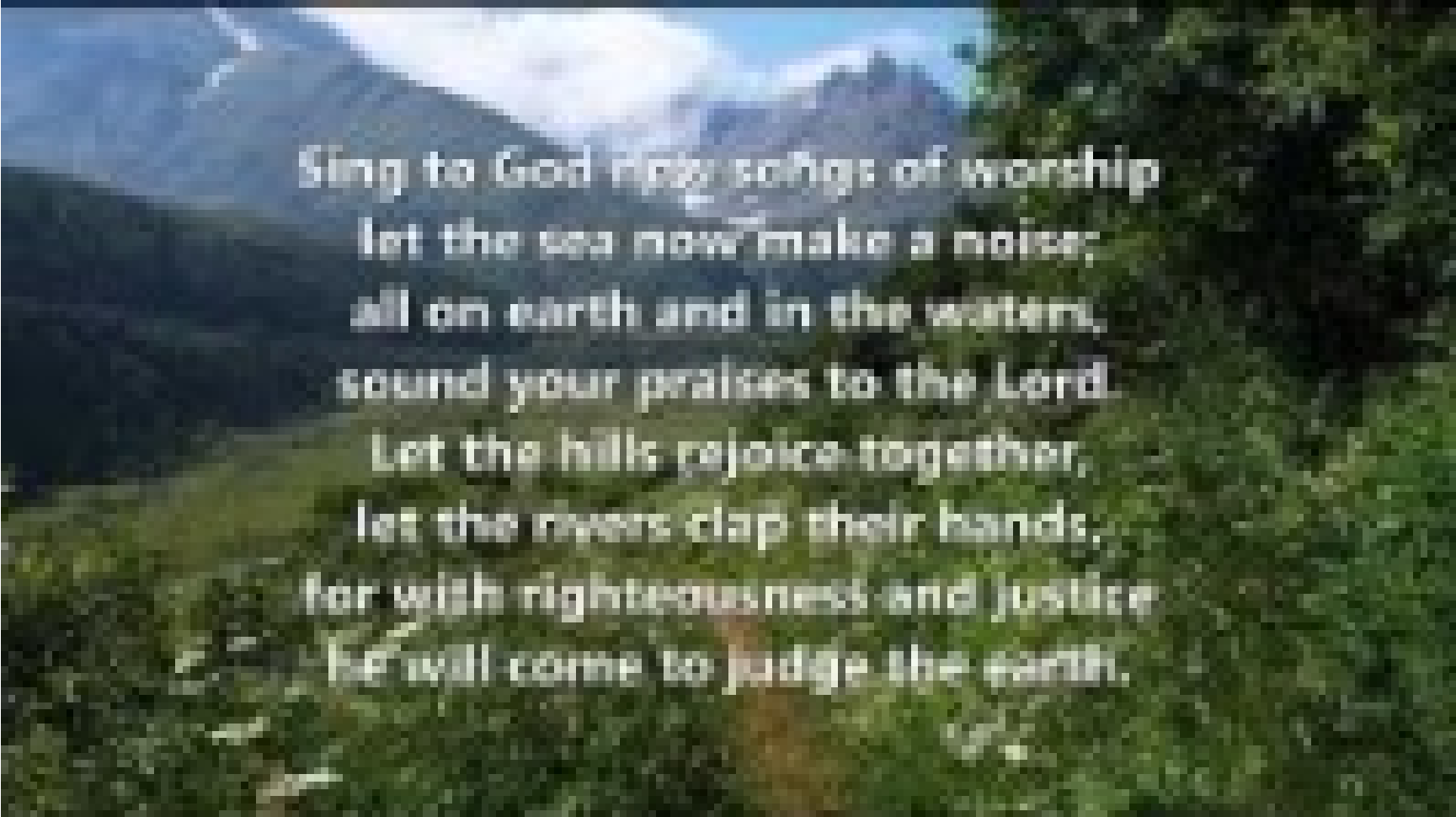
We meet in the presence of God  
**who knows our needs, hears our cries, feels  
our pain, and heals our wounds.**

Lord God, the maker and redeemer of all, as we come before you in grief and praise this day, comfort us with your presence, make us attentive to your voice, and sustain us with the hope of your kingdom;

through Jesus Christ our Lord.

**Amen.**

# Sing to God new songs of worship



Sing to God new songs of worship  
let the sea now make a noise;  
all on earth and in the waters,  
sound your praises to the Lord.  
Let the hills rejoice together,  
let the rivers clap their hands,  
for with righteousness and justice  
he will come to judge the earth.

# A Psalm of lament. Psalm 130

Out of the depths I have called to you, Lord, Let your ears be open to hear my voice.

**My hope is in God's word.**

If you recorded all our sins who could come before you?

**My hope is in God's word.**

There is forgiveness with you: therefore you shall be feared.

**My hope is in God's word.**

My soul is longing for the Lord, more than those who watch for daybreak.

**My hope is in God's word.**

O Israel, wait for the Lord, for with the Lord there is mercy.

**My hope is in God's word.**

Father, we commend to your faithful love those who are crying from the depths; help them to watch and pray through their time of darkness, in sure hope of the dawn of your forgiveness and redemption; through Jesus Christ our Lord. **Amen**

# Micah 4: 1-5

In the last days the mountain of the LORD's temple will be established as the highest of the mountains; it will be exalted above the hills, and peoples will stream to it.

<sup>2</sup> Many nations will come and say, 'Come, let us go up to the mountain of the LORD, to the temple of the God of Jacob. He will teach us his ways, so that we may walk in his paths.' The law will go out from Zion, the word of the LORD from Jerusalem.

<sup>3</sup> He will judge between many peoples and will settle disputes for strong nations far and wide. They will beat their swords into ploughshares and their spears into pruning hooks. Nation will not take up sword against nation, nor will they train for war any more.

<sup>4</sup> Everyone will sit under their own vine and under their own fig-tree, and no one will make them afraid, for the LORD Almighty has spoken.

<sup>5</sup> All the nations may walk in the name of their gods, but we will walk in the name of the LORD our God for ever and ever.



Fear not, for I have redeemed you. I have called you by name; you are mine.

**Fear not, for I have redeemed you. I have called you by name; you are mine.**

When you pass through the waters, I will be with you. When you walk through fire, you shall not be burned.

**I have called you by name; you are mine.**

Glory to the Father and to the Son and to the Holy Spirit.

**Fear not, for I have redeemed you. I have called you by name; you are mine.**

# Luke 19:41-44

<sup>41</sup> As he came near and saw the city, he wept over it,

<sup>42</sup> saying, “If you, even you, had only recognized on this day the things that make for peace! But now they are hidden from your eyes.

<sup>43</sup> Indeed, the days will come upon you, when your enemies will set up ramparts around you and surround you, and hem you in on every side.

<sup>44</sup> They will crush you to the ground, you and your children within you, and they will not leave within you one stone upon another; because you did not recognize the time of your visitation from God.”

# Prayers

Lord Jesus Christ, may the tears shed in your earthly life be balm for all who weep, and may the prayers of your pilgrimage give strength to all who suffer; for your mercy's sake. **Amen.**

From your royal throne, O God, you sent your living Word to pierce the gloom of oppression; so, in our souls' night, come with your saving help and penetrate our darkness with the rays of your glory in Jesus Christ our Lord. **Amen.**

Lord, you hide your face when we trust in ourselves; strip us of false security and re-clothe us in your praise, that we may know you as the one who raises us from death, as you raised your Son, our Saviour Jesus Christ. **Amen**

Lord Jesus Christ when fear and anxiety besiege us and hope is veiled in grief, hold us in your wounded hands and make your face shine on us again, for you are our Lord and God. **Amen.**

**Our Father, who art in heaven, hallowed be thy name;  
thy kingdom come;  
thy will be done;  
on earth as it is in heaven.**

**Give us this day our daily bread.**

**And forgive us our trespasses, as we forgive those who  
trespass against us.**

**And lead us not into temptation;  
but deliver us from evil.**

**For thine is the kingdom, the power, and the glory for  
ever and ever.**

**Amen.**

God of peace and justice,  
we pray for the people of Ukraine today.  
We pray for peace and the laying down of weapons.  
We pray for all those who fear for tomorrow,  
that your Spirit of comfort would draw near to them.  
We pray for those with power over war or peace,  
for wisdom, discernment and compassion to guide their decisions.  
Above all, we pray for all your precious children, at risk and in fear,  
that you would hold and protect them.  
We pray in the name of Jesus, the Prince of Peace.  
**Amen**

# **Bishop Dagmar commissions The Revd. Keith Morrison as Advisor on Healthcare Chaplaincy to the Bishop of Ely**

The Lord be with you

**And also with you**

Bishop Dagmar, I present to you Keith Morrison to be commissioned as Diocesan Advisor in Healthcare Chaplaincy across the diocese.

Keith, will you through your ministry strive to help the churches of this diocese to **engage** in new and creative ways with the gospel and with their communities and in matter of healthcare and chaplaincy?

**With the help of God, I will.**

Will you support, train and enable others to **grow** in confidence in Christ and in the good news we proclaim?

**With the help of God, I will.**

Will you use your gifts and experiences to enable others to **deepen** their faith and understanding and enable them to play their part in the life of the church?

**With the help of God, I will.**

Keith, may the love of the Lord Jesus draw you to himself,  
The power of the Lord Jesus strengthen you in his service,  
The joy of the Lord Jesus fill your heart;  
And the blessing of God almighty,  
The Father, the Son, and the Holy Spirit,  
Be upon you and upon those amongst whom you minister,  
This day and always.

**Amen**

# Questions under SO86

*To ask the Bishop, in light of the changes approved by General Synod in February to the Faculty Jurisdiction Rules to help meet the 2030 Net-Zero Carbon target, and in particular the new requirement for churches to submit a full faculty application when seeking to replace their fossil fuel boiler on a like-for-like basis, whether the Bishop's Council has any plans to recommend that Diocesan resources be applied:*

- (1) to develop, resource, and implement measures to help churches, especially small rural churches, who need a new boiler, to enable them:
  - a) to have timely access to Diocesan experts, at no, or minimal, cost to the church, to assess the optimum low carbon strategy for the whole of that church, including its heating;*
  - b) to receive expert assistance in drawing together the relevant technical information needed for a faculty submission, in a timely manner;*
  - c) where a faculty is required, to be able to have their boiler replacement faculty consultation and faculty decision fast-tracked, where necessary, to help ensure that churches are not without heating for an extended period; and**
- (2) to develop tools for PCC members and for those involved in making decisions on faculty submissions that will help them to evaluate which replacement boiler option is best when set in the wider context of the individual church's overall low carbon strategy (and ensure that, if a church's use of fossil fuel heating is very low and it makes better environmental sense, for example, to use the church's available finances to install photovoltaics on the church roof to generate renewable electricity, than to install low carbon heating in the first instance, all relevant factors are considered).*

## Supplementary Question

*-To ask the Bishop whether he has considered expanding the Quinquennial Inspection of churches so that it is not only used to ensure that the church building is kept in good repair, but also to provide a timely route to assess and identify the best low carbon options for the church (in liaison with the church PCC), by having the 5-yearly inspections undertaken by both an architect/surveyor and also a Diocesan low carbon expert, and for the findings to be used to support the fast track approval of fossil fuel heating boilers, where necessary, where this has been identified as the most sensible option within the low carbon strategy for the church at that time?*



# Ely Diocesan Synod

## Living Ely 2025: *Deanery Development Planning*

Saturday 5<sup>th</sup> March, 2022

# Why are we doing this?

## Emphasis on development

# Why are we doing this?

## Ultimate Concerns

- worship of God
- pastoral and spiritual support
- evangelism
- loving service

# Why are we doing this?

## Penultimate Concerns

- deployment
- structures
- governance
- finance

# Why are we doing this?

**Aim:**

**local sustainability and growth**

# Why *deanery* development?

Primary focus is local.

Deaneries help benefices/parishes to plan.

Deaneries carry legal obligations.

## What is the process?

- Bishops' visits to deaneries
- Formation of deanery DDP group
- Local engagement
- Creation of a deanery plan
- Approval by Bishop's Council

# What to consider?

- sustaining and sustainable patterns of **worship**
- how we shape our **mission** and **evangelism** activities according to context
- how we best serve the **common good**
- the type of **ministry** we need
- how we manage our **finances** and how sustainable our models are
- what we do with our **buildings**
- what structures of **leadership** and **governance** better serve local churches



Focus on...



# CHURCH BUILDINGS

# Introducing some categories

Flourishing Church

Focused Church

Fragile Church

# Flourishing Church

## Hub Church

## Programme church

## Community Church

# Focused Church

Gem or tourism church

Distinct church

**Fragile Church**

**Festival church**

**Daughter church**

**Closed church**

# Resources

REACH Ely

Church Buildings Team

Diocesan website

# Data

**Deanery Data**

Home / Deanery Data

Below you are able to click and view the core deanery data map that have been developed. You are also able to view the map either in clickable map format, and also for ease directly as a table, which you are able to download as a spreadsheet.

Title	View
<b>Children, Youth and Families Worker(s) Deployment Number(s) by Deanery</b> This map shows the combined number of Children, Youth and Families Worker(s) personnel in each Deanery, as registered on the diocesan database. The colour scheme denotes the absolute number(s) of these deployed personnel in relation to neighbouring deaneries. The colour green denotes a larger number, red is a relative lower number. This colour coding does not take into account deanery populations, details of which and more can be viewed by clicking each deanery and viewing the pop-up box data.	<a href="#">View as Map</a> <a href="#">View as Table</a>
<b>Churchwarden and Parochial Church Council Deployment Number(s) by Deanery</b> This map shows the combined number of Churchwarden, PCC Secretary and PCC Treasurer personnel in each Deanery, as registered on the diocesan database. The colour scheme denotes the absolute number(s) of these deployed personnel in relation to neighbouring deaneries. The colour green denotes a larger number, red is a relative lower number. This colour coding does not take into account deanery populations, details of which and more can be viewed by clicking each deanery and viewing the pop-up box data.	<a href="#">View as Map</a> <a href="#">View as Table</a>
<b>Deanery Financial Overview</b> This map shows various financial parameters for each Deanery. The colour scheme for this map denotes the absolute number(s) that each Deanery costs to maintain, in relation to neighbouring deaneries. The colour green denotes a low number, red is a relative high number. This colour coding does not take into account deanery populations, details of which and more can be viewed by clicking each deanery and viewing the pop-up box data.	<a href="#">View as Map</a> <a href="#">View as Table</a>
<b>Licensed Clergy (Incumbents, Priests in Charge, Team Vicars) Deployment Number by Deanery</b> This map shows the number of Licensed Clergy (to include Incumbents (Vicars and Rectors), Priests in Charge and Team Vicars in each Deanery). The colour scheme denotes the combined absolute number(s) of these deployed personnel in relation to neighbouring deaneries. The colour green denotes a larger number, red is a relative lower number. This colour coding does not take into account deanery populations, details of which and more can be viewed by clicking each deanery and viewing the pop-up box data.	<a href="#">View as Map</a> <a href="#">View as Table</a>
<b>PTO, Licensed and Authorised Lay Ministry (Permission to Officiate, Licensed Lay Ministers and Authorised Lay Ministry) Deployment Number(s) by Deanery</b> This map shows the combined number of PTO, Licensed and Authorised Lay Ministry personnel in each Deanery. The colour scheme denotes the absolute number(s) of these deployed personnel in relation to neighbouring deaneries. The colour green denotes a larger number, red is a relative lower number. This colour coding does not take into account deanery populations, details of which and more can be viewed by clicking each deanery and viewing the pop-up box data.	<a href="#">View as Map</a> <a href="#">View as Table</a>

**Title** **View** **View**

**f** **t**

**ABOUT**  
Dashboard  
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**ELY DIOCESAN OFFICE**  
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Ely CB7 4DX  
[View on Google Maps](#)

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Rural Deans have access to datasets via the Diocesan Database.

A “Deanery Data” tab provides a number of data sets, presented in map and table format, with features including:

- PTO deployment number
- Licensed Clergy Deployment
- Children and family worker deployment
- Churchwarden and PCC member numbers

# Data

## Your Files

Dashboard / Your Files

On this page you are able to view any files that have been assigned to your Deanery or which are included based on one of your roles.

You can click on the buttons below to download the data.

### Huntingdon

2020 Statistics for Mission - Huntingdon

This data set shows the 2020 Statistics for Mission data. It is provided as a download from the submissions made by the parishes to the Church of England's Statistics portal. More information on Statistics for Mission can be found on the Diocesan website here - <https://www.elydiocese.org/church-roles/pcc-secretaries-and-role-holders/statistics-for-mission-and-return-of-parish-finance/>

2010-2019 Return of Parish Finance Data - Huntingdon

This data set shows the 2010-2019 Return of Parish Finance data. It is provided as a download from the submissions made by the parishes to the Church of England's Statistics portal. More information on Return of Parish Finance can be found on the Diocesan website here - <https://www.elydiocese.org/church-roles/pcc-treasurers/return-of-parish-finance/>

REACH Ely Data - Huntingdon

This data provides the raw data feedback from the REACH Ely survey parishes in the Diocese were asked to complete. Further detailed analysis and interpretation should be sought from the REACH Ely team here - <https://www.elydiocese.org/church-in-action/reach-ely/>

Below are files associated against one or more of your job roles.

You can click on the buttons below to download the data.

### Rural Dean, Huntingdon

2011 National Census Data (by parish)

The Church of England Research and Statistics Team have mapped census and deprivation data to parish boundaries. This data can help parish leaders learn more about the parish they serve. Further information on this can be found on the Church of England website here - <https://www.churchofengland.org/about/research-and-statistics/resources-publications-and-data>

Indices of Deprivation Data by Parish (revised 2019)

The Church of England Research and Statistics Team have mapped census and deprivation data to parish boundaries. This data can help parish leaders learn more about the parish they serve. Further information on this can be found on the Church of England website here - <https://www.churchofengland.org/about/research-and-statistics/resources-publications-and-data>

2020 Ministry Share Returns by Parish (as received by 15 February 2022)

This is the data for the final Ministry share returns collected for 2020 (as received by 15 February 2022). This information, along with the monthly returns, is available of the Diocesan website here - <https://www.elydiocese.org/parish-support/finance/ministry-share/>

Based on the Deanery served, Rural Deans also have access to a “Your Files” tab, which provides quick access to a growing set of data sets, including:

- Return of Parish Finance data
- Ministry Share Returns
- Statistics for Mission data
- National Census data
- Indices of Deprivation data
- REACH Ely Data



The Church of England  
Diocese of Ely

ely2025



# Data

- Rural Deans are able to download and provide this data to those within their deanery as they deem appropriate
- Data sets will be updated and enhanced by the central Diocesan team routinely as they become available and on Deanery demand for additional data comparisons (where this can be provided).
- Further work will also include the provision of this data to Incumbents and Priests-in-Charge who also have controlled access to elements of the Diocesan Database
- Access will remain restricted and based on job roles to ensure the security of data.

# Group Discussion

- How far has my deanery progressed with development planning?
- What can I do to get involved in the process?
- What would sustainable church look like in my context?



# **David Pritchard** **Retired Clergy Officer**

**Presentation to Diocesan Synod - 5th March 2022**

**Assistant Curate, Kidlington**  
**Vicar of Marcham**  
**Rector of Henley-on-Thames**  
**Residentiary Canon Ely**  
**Cathedral**  
**Retired Clergy Officer**  
**Vice-Chair RCACoE**

# **Richard Darmody**

*Deaneries of Ely, Wisbech, Fincham & Feltwell, March,  
Wisbech Lynn Marshland*

# **Roger Bowen**

*Deaneries of Cambridge N & S, Fordham & Quy, Bourn, N Stowe,  
Shingay, Granta*

# **Robert Sibson**

*Deaneries of St Neots, Huntingdon, St Ives and Yaxley*

# **Joan Cameron**

*Clergy Widows Officer*

**Meet annually with Bishop &  
Archdeacons.  
Welcome letter.  
PTO Renewals.**

**From 2022:  
RCO invited to Ministry Team  
meetings & included in IMEI training.**

**485**  
**Retired Clergy, Spouses,  
Widows/Widowers.**

**Pastoral Care.**

# **Annual Events:**

**Cathedral Eucharist & Lunch**

**Study Day**

**Quiet Day**

**Conference**



# Cambridge Branch of RCACoE

## Ely Fringe

**WEBSITE**  
***Your Church Role/Retired Clergy***  
**Housing**  
**Fees/Expenses**  
**Useful Documents**  
**Training workshops**  
**Charities**

**2021**

**Eastern Region Pre-retirement  
Conference.**

**Westcott House Presentation.**

With regard to your own public ministry, which has just come to an end, don't fall into the trap of measuring its value in terms of numbers or outward signs of success. All of that is to do with the human institution of the Church, not God's Kingdom, whose values are quite different. Whether membership grew or (more likely) declined in the course of your ministry; whether you had thriving youth organisations, holiday clubs, bible study and prayer groups, online and community outreach, or none of the above; whether you flourished in ministry or struggled to survive, you will have influenced people's lives and represented Christ for them in countless ways that you will have long since forgotten or may never have known.

Every hand you have ever held, every story you have listened to; every shy person you have noticed and encouraged; every awkward character you have put up with; every new idea planted; every dispute calmed; those sermons of which you were least proud but which touched someone's heart; the words of one of your prayers that enabled someone to express what they needed to say to God; a word of yours that became God's word for them; those times when you had nothing to say and felt completely helpless, but you were there, and Christ was too.

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# GENERAL SYNOD REPORT

FEBRUARY 2022

# RACIAL JUSTICE

Archbishops'  
Racial Justice  
Commission

Chaired by  
Lord Boateng



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# NET ZERO 2030: FACULTY JURISDICTION

**NEW  
DUTY**

Must have  
'due regard'  
to

**NET ZERO GUIDANCE**

**EASIER**

- ✓ Draught-proofing
- ✓ Low energy light fittings
- ✓ EV charging points
- ✓ Soft furnishings
- ✓ WiFi installations
- ✓ In some cases:
  - ✓ Electric pew heaters
  - ✓ Roof insulation
  - ✓ Photovoltaic panels

**HARDER**

- Like-for-like replacement of fossil fuel boiler
- Replacement of oil tank

**NEEDS A  
FULL FACULTY**



# CHURCH OF ENGLAND MATTERS

- ▶ **Safeguarding**
- ▶ **Reforming the 'National Church Institutions' (NCIs)**
- ▶ ***Setting God's People Free***
- ▶ **Clergy Remuneration Review**

**CHURCH OF  
ENGLAND  
MATTERS**



**“MATTERS OF  
RELIGIOUS  
OR PUBLIC  
INTEREST”**

- ▶ **Archbishop of Canterbury: Future Appointments and the Anglican Communion**
  
- ▶ **Diocesan Synod Motions:**
  - ▶ **Modern Slavery + Human Trafficking**
  - ▶ **The Persecuted Church**