

**Evaluation Form: End of Deacon Year**

**Curate**

**Training Incumbent**

**Parish**

**Date**

**A copy of this report will be sent to the Diocesan Bishop.**

**Priesting**

* Do you believe that you are called and ready to be ordained as a priest?

**A: Christian Tradition, Faith and Life**

* How have you developed your exegetical skills and preaching experience?
* What experience have you had of enabling others to explore and learn from scripture?
* How have you worked with, and responded to, the breadth and diversity of belief and practice within the Church of England?

*For future incumbents*

* In what ways are you developing theological leadership for the church in mission?

**Please indicate how you plan to develop further in this area over the next twelve months.**

**B: Mission, Evangelism and Discipleship**

* How would you describe God’s mission in your local context?
* How have you encouraged others in mission?
* Have you had the opportunity to work with local schools? If so, in what way, if not, are alternative arrangements being made as appropriate? (SMMs and OLMs who have full-time secular posts may not have the opportunity to work with schools)
* How have you engaged with people outside the church?
* How has your understanding of making disciples developed?
* How have you engaged in evangelism?

*For future incumbents*

* In what ways are you fostering mission-shaped church?

**Please indicate how you plan to develop further in this area over the next twelve months**

**C: Spirituality and Worship**

* How are you being shaped by personal prayer and the responsibilities of public ministry, including corporate worship?
* What experience have you had of conducting the pastoral offices and how have you responded to this area of ministry?
* How have you enabled others to discern God’s presence and activity in their relationships and in the wider world?

*For future incumbents*

* Are you developing a pattern of personal and corporate prayer which sustains you as a Christian leader?

**Please indicate how you plan to develop further in this area over the next twelve months**

**D: Personality and Character**

* Have you developed support networks? How are you balancing care of self with care of others in ministry?
* What do you now see as your strengths and weaknesses in ministry? And how are you responding to these?

*For future incumbents*

* Are you enabling colleagues to balance care of self with care of others?
* How are you developing as a result of reflecting on your strengths and weaknesses?

**Please indicate how you plan to develop further in this area over the next twelve months**

**E: Relationships**

* How have you established appropriate professional boundaries in interpersonal relationships and pastoral ministry?
* Are you familiar with Safeguarding requirements?
* Can you give an example of reflective practice in your pastoral ministry?
* How have you responded to situations of conflict?

*For future incumbents*

* What experience have you had, or are you planning to gain, of supervising others in the conduct of pastoral relationships?

**Please indicate how you plan to develop further in this area over the next twelve months**

**F: Leadership, Collaboration and Community**

* Have you taken on a particular area of responsibility? How have you exercised authority and accountability in this area?
* In what ways are you working as a member of a team?
* How are you enabling and overseeing others in mission and ministry?
* Can you give an example of your awareness of the use and abuse of power?

*For future incumbents*

* How are you nurturing corporate life in the presence of diversity?
* What experience have you had, or are you planning to gain, of supervising others in formal and informal settings of training and practice?

**Please indicate how you plan to develop further in this area over the next twelve months**

**G: Vocation and Ministry within the Church of England**

* In what ways have any issues raised by the Final Report from your Course / College been addressed?
* How has your sense of vocation to ordained ministry evolved as a result of the experience of ordained ministry across your diaconal year?
* In what ways have you represented the church in public life?
* Can you give examples of how you have you worked in partnership with other agencies, including other Christian denominations and other faith groups?
* How have you engaged theologically with ministerial experience and developed your skills as a reflective practitioner?

*For future incumbents*

* How have you begun to take defined leadership responsibility?
* How are you developing your experience and understanding of the legal, canonical and administrative responsibilities of those having oversight?

**Please indicate how you plan to develop further in this area over the next twelve months**

**Ordained Pioneer Ministry**

* What is your experience, to date, of planting, leading and nurturing a fresh expression of church?
* How are you and others within the fresh expression learning from failure and success?
* In what ways are you contextualising the Church of England’s traditions and practices?
* How are you identifying leaders within the fresh expression with which you are working?
* Are you part of a pioneer learning group?

*For future incumbents*

* How are you developing your understanding and experience of the legal, canonical and administrative responsibilities of Bishops’ Mission Orders?
* What experience have you had, to date, of supervising lay and ordained pioneers and leaders of fresh expression of church?

**Please indicate how you plan to develop further in this area over the next twelve months**

**Signed by:**

**Curate**

**Training Incumbent**